



ABN 45 269 667 619

## **OH&S CONSULTATION STATEMENT**

### **COMPANY COMMITMENT**

Geopractika is committed to protecting the health and safety of all our employees. Injury and illness is needless, costly and preventable. Our company will consult our employees in implementing safety practices and systems that will ensure the health, safety and welfare of our employees. Employee involvement at all levels is critical for ensuring a safe workplace.

An OH&S Representative shall be established to promote safety and health in the workplace until such time as the company grows sufficiently large to require the establishment of an OH&S Committee.

### **OH&S REPRESENTATIVE**

The OH&S Representative that has been elected by employees is Warwick Goulson. The election took place on January, 2008. The OH&S Representative has been elected in accordance with the procedures agreed between Geopractika and their employees for 2-year terms.

The OH&S Representative is responsible for raising specific health and safety issues that arise in relation to the employees in their workgroup. Employees should raise OH&S issues directly with the supervisor or their OH&S Representative. OH&S issues will be resolved between Geopractika and the OH&S representative.

### **HOW EMPLOYEES WILL BE CONSULTED ABOUT OH&S**

When an OH&S issue is raised either by the company, an employee or the OH&S Representative consultation will take place between the company employees and the OH&S representative.

Employees should draw to the attention of their supervisor or OH&S Representative any health and safety concerns that they have about the workplace so the issue can be promptly addressed.

### **ESTABLISHMENT OF CONSULTATION ARRANGEMENTS**

Geopractika discussed establishing consultation arrangements with its employees in January 2008. It was agreed by the employees to operate and establish an OH&S Representative.

Gp.oh&s.consu.08

**REVIEW OF CONSULTATION ARRANGEMENTS**

It has been agreed by Geopractika and their employees that these OH&S consultation arrangements will be monitored and reviewed on an on-going basis to ensure that consultation with all employees is effective and that all safety issues are being addressed. This will take place at three monthly intervals as a minimum.

**S GOULSON**  
**Director**  
**January, 08**